SUNDAY, NOVEMBER 23, 2025



Hundreds of devices' locations around Hampton Roads are public for first time

By Peter Dujardin Staff writer

A federal judge in Norfolk released the locations of more than 600 Flock Safety surveillance cameras in Hampton Roads — the first time such a compilation has been made public.

Local cities and counties have rejected requests from the media and privacy activists for lists of

Flock camera locations — often citing a provision under Virginia open records law for "critical infrastructure information."

But U.S. Magistrate Judge Lawrence R. Leonard ordered a regional camera location list unsealed as part of a federal lawsuit against Norfolk about the systems that read license plates and log other information about passing vehicles.

Two city residents are suing the

Norfolk police, contending that officers are violating citizens' rights by searching the Flock database without a warrant. Their attorneys attached the camera list to a recent court filing - and Leonard ruled the list cannot be filed under seal.

"The public has a legitimate interest in knowing where Flock's cameras are located when those cameras are operated by public entity customers," Leonard wrote in an Oct. 31 ruling. The list was unsealed Thursday.

It includes the locations – complete with street addresses and geographical coordinates — of 614 Flock cameras in Hampton Roads.

The includes 216 cameras in Norfolk — 175 placed by Norfolk police, 24 by the Norfolk Redevelopment and Housing Authority and

17 by Norfolk State University. The list also includes the locations of 87 cameras in Newport News, 72 in Portsmouth, 70 in Suffolk, 55 in Hampton and 22 in Virginia Beach. It also lists 17 cameras in Isle of Wight County and 10 in Franklin.

Police agencies widely share the Turn to Cameras, Page 16

The list indicates there are 216 Flock Safety Cameras in Norfolk — like this one along St. Pauls Boulevard. STAFF FILE

"(The government) shouldn't be spending public money to install these dragnet region-wide surveillance systems in secret.... Publication of this list furthers public discourse on these issues. It's something the public should have known long before now."

- Michael Soyfer, attorney for The Institute for Justice

INSIDE



Holly, jolly times

Looking for something to do this holiday season? We've made a list. We've checked it twice. **Sunday Break**

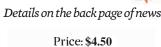
Sprucing up

Company will deliver Christmas tree, set it up, then take it down after holidays. Work & Money

Phantoms flourish

Phoebus outlasts city rival Hampton in Class 4 Region A football playoffs. Sports

PLENTY OF SUN High: 65 Low: 44





SCHOOL BOARDS

Norfolk members are seeking a pay increase

DiCalogero

Plan would take group from region's lowest compensated to highest

By Trevor Metcalfe Staff writer

The Norfolk School Board announced plans this month to significantly increase members annual salaries from the lowest in the region to the highest.

The resolution, if approved by members and the Norfolk City Council, would bump annual member pay from \$3,060 to \$25,000 and the board chair's pay from \$5,100 to \$27,000 beginning in January 2027.

It would take Norfolk from one of the lowest-paid school boards in the region to the highest, based on salary data provided to The Virginian-Pilot by Hampton Roads school districts.

Only the Hampton School

Board would match it. The board approved a measure in September to also increase its salaries from \$14,723 to \$25,000 for members and from \$16,395 to \$27.000 for the chair.

Norfolk School Board chair Sarah DiCalogero defended the move in an emailed statement, saying salaries have been

the same for nearly two decades. The last time salaries were raised, she said the board was appointed rather than elected and was only seven members. According to Pilot archives, serving on the board was voluntary until

1997, when salaries were raised to \$3,000 for members and \$4,000 for the chair.

"While the ward based system allows for geographic representation on the board, increased compensation could remove financial barriers that may

Turn to Board, Page 16



Republican Rob Wittman, a 10-term U.S. representative, has won reelection handily in every race. BILL TIERNAN/FOR THE VIRGINIAN-PILOT

Democrats gaining steam in 1st District

10-term congressman Wittman's seat likely 'in play' next year

By Kate Seltzer Staff writer

Virginia's 1st Congressional District could be in play for Democrats for the first time in recent history headed into the 2026 midterm elections. Represented by Republican Rob Wittman, the district saw

a surge of Democratic support

Across the board, Gov.-elect Abigail Spanberger performed better than Leslie Mehta, Wittman's 2024 Democratic chal-

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