



Column: My Vols baseball all-star team under Vitello

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Out of school, into debt?



Most of this year's college graduates are from Gen Z, the generation that experiences the most financial stress, according to Ally Bank's recent Minds on Money report. PHOTOS BY GETTY IMAGES

What new grads need to know about job hunt, finances

Rachel Barber
USA TODAY

While new college graduates' first challenge is often landing a job, entering the workforce brings other stresses like navigating their new careers as well as their personal finances.

Most of this year's college graduates are from Gen Z, the generation that experiences the most financial stress, according to Ally Bank's recent Minds on Money report. Only 34% of adults under age 28 say they feel in control of their finances and that they could cover a \$1,000 emergency expense without going into debt, the report found.

While securing a high salary can help, it doesn't guarantee new graduates will have a handle on their money. Having a plan for student loan repayments, managing lifestyle creep and setting clear boundaries can keep them on track. And once they're hired, they should understand that networking is only the beginning if they want to climb the ladder or eventually move to a different company.

Here's what new graduates should keep in mind during and after the job hunt:

Job descriptions and interviews

While salary and location may be the



Lifestyle creep happens when people get a raise or new job and instead of sticking to their old spending habits, they start spending more. After years on a tight college budget, it can be tempting to use a new salary to eat out, buy new clothes or splurge.

first things job seekers look for when scrolling LinkedIn, Anthony Knierim, managing director of the Americas for the global employee engagement platform Reward Gateway, said they should keep an eye out for other, less obvious green lights and red flags.

Knierim advised taking the time during a job interview to ask about company culture. Knowing how employees collaborate and talk about their workplace gives valuable insight,

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JPD Youth Academy teaches kids, teens

Two-day event allows young people to learn about law enforcement

Sarah Best
Jackson Sun
USA TODAY NETWORK – TENNESSEE

A group of local Jackson youth graduated from the Jackson Police Department's Youth Academy on July 8. The two-day event, which began on July 7, educates children and teenagers ages nine to 15 about the duties of law enforcement.

Aimed at building strong connections and trust between the community and police, the youth academy wrapped up a successful third year.

Participants are from local youth summer programs and nonprofits, and this year, those enrolled at The Hub Club were selected.

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Trump admin puts \$106M in limbo for TN schools

Rachel Wegner
Nashville Tennessean
USA TODAY NETWORK – TENNESSEE

Roughly \$106 million in federal funds that support underserved children are in limbo for Tennessee after the U.S. Department of Education missed a key deadline to allocate the money.

The K-12 funds are part of \$6.2 billion approved by Congress and signed into law by President Donald Trump earlier this year. They were expected to be released by July 1 as schools plan for the upcoming school year. But a June 30 notice sent to congressional staff said that money is under review due to the change in presidential administrations, USA TODAY reported.

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