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THE STAR

MONDAY, NOVEMBER 17, 2025 | SHELBYSTAR.COM

PART OF THE USA TODAY NETWORK

Musk could be paid billions without hitting Tesla goals



Several of the goals set out in Tesla CEO Elon Musk’s pay package are written in vague language that could provide him with hefty payouts without significantly boosting profit, according to experts. ODD ANDERSEN/AFP VIA GETTY IMAGES FILE

‘Mars-shot milestones’ built into CEO’s historic pay package

Chris Kirkham, Rachael Levy and Abhirup Roy
REUTERS

LOS ANGELES – When Tesla directors offered Elon Musk the biggest executive pay package in corporate history in September, it reassured investors that he would have to achieve the equivalent of “Mars-shot milestones” to earn \$878 billion in Tesla stock over 10 years. The board’s proposal said Musk would have to “completely transform Tesla and society as we know it” in robotics and autonomous driving as well as stock value and profits. Conversely, Musk would get “zero” unless he meets those “incredibly ambitious” goals. Yet Musk could reap tens of billions of dollars without meeting most of those targets, according to a Reuters analysis of his performance goals and

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Tesla’s EV business, which accounts for almost all its revenue, is deteriorating, with aging models facing fierce competition. Its only newer model, the Cybertruck, has flopped. JOE RAEDLE/GETTY IMAGES FILE



Austin Costner holds boxes of supplies from a county-wide school supply drive he launched that contributed supplies for students and teachers at 26 Cleveland County Schools. PROVIDED BY AUSTIN COSTNER

Supply drive to aid area schools

Rebecca Sitzes
Shelby Star
USA TODAY NETWORK

Want to help provide Cleveland County students with the school supplies they need to learn? Austin Costner, a Shelby High graduate who launched a school supply drive in August, is having a mid-year drive that will run from now until Jan. 1, 2026. He said he wanted to have another drive because schools needs don’t end in August. “As the school year reaches its mid-point, our classrooms continue to thrive thanks to the dedication of our students and teachers, but many still face challenges in keeping up with everyday essentials,” Costner said in an email to *The Star*. “The Midyear Cleveland County School Supply Drive is here to bridge that gap by providing much-needed supplies to students and educators across all local schools. This effort helps ensure every child has the tools to learn confidently, and every teacher has the resources to teach effectively. When we come together as a community to re-stock our schools, we’re not just filling backpacks, we’re investing in brighter futures, stronger

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National Archives releases Amelia Earhart records

Steve Gorman
REUTERS

The U.S. National Archives on Nov. 15 released several batches of records related to the 1937 disappearance of famed aviator Amelia Earhart over the Pacific, following President Donald Trump’s recent order to declassify and release all such material held by the government. The release of 4,624 pages of documents, including log books of U.S. military vessels involved in the air-and-sea search for Earhart, was announced by National Intelligence Director Tulsi Gabbard.

Earhart and her navigator, Fred Noonan, were last seen taking off in her twin-engine Lockheed Electra airplane on July 2, 1937, from Papua New Guinea en route to Howland Island, some 2,500 miles away, during an attempt to fly around the world. Radio contact with the plane was lost hours later after Earhart, 39, reported running low on fuel. A massive naval search, the most extensive ever at that time, was unsuccessful. Earhart’s fate remains one of the most enduring mysteries of the past 88 years. The Trump administration’s sudden interest in Earhart, and the president’s

Sept. 26 order to declassify and release records about her, came as he faced growing criticism for withholding files related to the late financier and convicted sex offender Jeffrey Epstein. The new batch of Earhart material was posted two days after a congressional panel released thousands of documents that raised new questions about Trump’s relationship with Epstein. In addition to U.S. Navy and Coast Guard reports about the Earhart search were various memos, newspaper clippings, letters and telegrams.

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Pilot Amelia Earhart is seen in this 1928 photo. The last known sighting of Earhart was on July 2, 1937. LIBRARY OF CONGRESS VIA REUTERS

