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WEDNESDAY, NOVEMBER 19, 2025 | [ONLINEATHENS.COM](https://www.onlineathens.com) PART OF THE USA TODAY NETWORK



'Mars-shot milestones' built into CEO's historic pay package

LOS ANGELES – When Tesla directors offered Elon Musk the biggest executive pay package in corporate history in September, it reassured investors that he would have to achieve the equivalent of “Mars-shot milestones” to earn \$878 billion in Tesla stock over 10 years.

The board’s proposal said Musk would have to “completely transform Tesla and society as we know it” in robotics and autonomous driving as well as stock value and profits. Conversely, Musk would get “zero” unless he meets those “incredibly ambitious” goals.

Yet Musk could reap tens of billions of dollars without meeting most of those targets, according to a Reuters analysis of his performance goals and more than a dozen experts in executive pay, company valuations, robotics and automotive trends including autonomous driving.

He could collect more than \$50 bil-



Even hitting just two of the easiest targets, along with modest stock

growth, would net Musk \$26 billion, more than the lifetime pay of the next eight best-paid CEOs combined, a group that includes Meta Platforms'

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ATLANTA – A year from now, people in the hemp industry expect booming growth in a black market for marijuana and illicit hemp consumables.

That is when beverages, gummies and other products made with THC from the hemp plant will become illegal.

Furloughed government workers will soon get their jobs back and low-income households will get food stamps, but the government shutdown that ended Wednesday with President Donald Trump's signature on a funding bill places a time bomb under the hemp industry.

The new law will ban over 95% of hemp extract products, including most non-intoxicating products made with cannabidiol, or CBD, according to the U.S. Hemp Roundtable, an industry group.

It will have far-reaching effects on hemp businesses and their consumers.

Sen. Mitch McConnell, R-Ky slipped language into the legislation to restrict hemp products to 0.4 milligrams of THC, or tetrahydrocannabinol, the intoxicating, psychoactive compound found in hemp and in much greater concentrations in marijuana.

The law's passage effectively closed an opening by Congress in 2018 that allowed a flourishing market for intoxicating products.

A year from now, hemp products will only be allowed to contain 0.4 milligrams of THC per container. In Georgia, state regulations enacted after the 2018 federal law allowed 10 milligrams per 12 ounce beverage. Each gummy could also contain 10 milligrams, with a maximum of 300 milligrams per package.

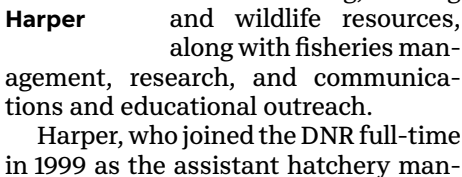
"Our industry just got wiped out," said Joe Salome, owner of The Georgia Hemp Company. "Anything hemp derived that has THC is no bueno anymore," he said.

Salome said the impetus for the pending ban was growing concern about the proliferation of synthetic cannabinoid consumables, including poorly labeled products from China made with potentially unsafe processes and grown from crops that might

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Harper joined the state DNR full-time in 1999

An Oconee County resident has been promoted to director of the Georgia Department of Natural Resources Wildlife Resources Division.



ager in Richmond Hill, was most recently the assistant chief of the Fisheries Management Section.

Harper grew up in Richmond Hill, a city in Bryan County near Savannah. He graduated from Richmond Hill High School, Armstrong State University in Savannah, and received his master's degree in wildlife and fisheries biology from Clemson University.

He replaces Ted Will, who is retiring in December after 25 years with

the DNR.

Harper released a statement through the DNR saying, “I’m proud to lead such a dedicated team and look forward to building on our strong foundation to conserve Georgia’s wildlife and enhance outdoor experiences for everyone.”

"There is nothing greater than being outside doing some fishing and hunting or just wildlife viewing," he said.

Harper, his wife, and three children reside outside Watkinsville.