

#### Russell Dickerson among the acts added to lineup at Live Fest

LIFE, 1D



SERVING CAPE CORAL, NORTH FORT MYERS, FORT MYERS, LEHIGH, ESTERO AND BONITA

# THE NEWS-PRESS

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## Union fights teacher incentive pay plan

It says Lee district's program breaches CBA

#### **Mickenzie Hannon**

Naples Daily News
USA TODAY NETWORK – FLORIDA

The Lee County teachers union has filed an unfair labor practice charge against the School District of Lee County, accusing district leaders of illegally implementing a new teacher incentive pay plan without negotiating with the union.

The Teachers Association of Lee County, TALC, submitted the filing to the Public Employees Relations Commission Friday, Aug. 15. The filing claims the district bypassed collective bargaining rights by unilaterally enacting a selective compensation program.

"Due to the pending litigation, it is inappropriate to comment," district spokesperson Robert Spicker said in an email. The district has previously argued that state law gives it authority to offer certain incentives outside of bargaining.

The union's unfair labor practices complaint came at the end of the first week of classes for the 2025-26 school year. About 102,000 students attend traditional and charter schools in the district, which employs about 5,800 teachers among its 13,000 employees.

See TEACHERS, Page 4A



In the Know
Phil Fernandez
Naples Daily News
USA TODAY NETWORK – FLORIDA

### Chain gains: Updates on Wawa and restaurants

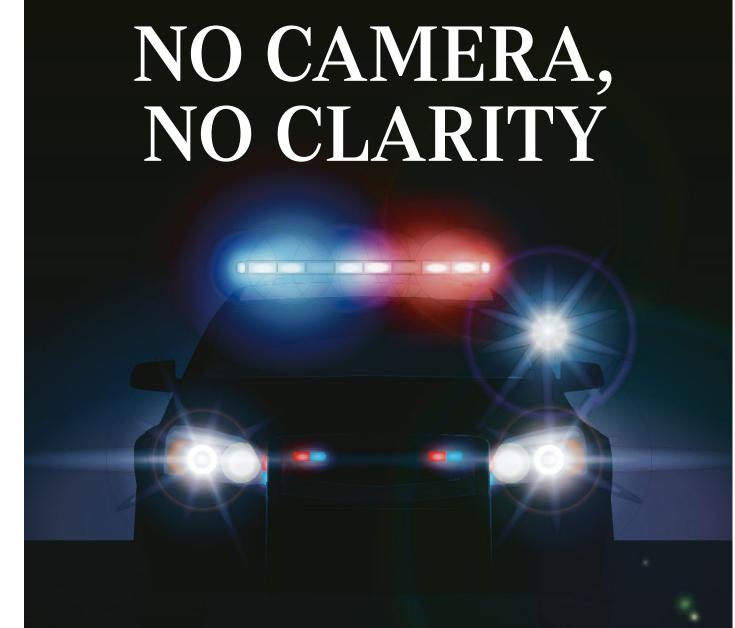
The In the Know mailbag *overfloweth* again so let's hit a sampling of timely reader questions you've had in recent days.

Some of the Southwest Florida stores and businesses you've been wanting a check on include Wawa, Miller's Ale House and other venues. And how is Ale House connected to a new chain you'll learn about today that Coopers Hawk has picked to spin off locally as one of its first locations?

See IN THE KNOW, Page 6A

MORE ONLINE

For more coverage on Hurricane Erin see **news-press.com** 



Florida's top immigration cops don't use body cams. Why advocates say it's a 'big problem.'

Ana Goñi-Lessan and Stephany Matat | USA TODAY NETWORK - FLORIDA

t took 12 minutes before a Florida Highway Patrol officer checked Griselda Vazquez-Duran for injuries after bashing the driver's window of her gray GMC with a baton. • In March, the trooper had pulled over Vazquez-Duran, a Mexican national who has been living in the United States without legal status for 17 years, for going 16 miles an hour above the speed limit on the west side of Tallahassee, the state capital of Florida. • The officer asked in English, "Do

you need EMS? You don't have any glass in your eyes, do you?" • "I don't understand," said Vazquez-Duran, while two officers shut the patrol car door. • What happened up to this point isn't fully clear, however, because FHP troopers don't wear body cameras, leaving only a written account and limited views from dash camera footage to explain how a routine traffic stop escalated into something far more serious.

See BODY CAMS, Page 8A



When FHP had to choose between body or dash cameras, the agency stuck with dash cameras. Here an officer from a different agency holds a body cam. ALLEAN JUNG/TELEGRAM & GAZETTE

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